



REPUBLIC OF NAMIBIA



---

**OSHIKOTO REGIONAL COUNCIL**

---

Tel: 065-244 800  
Fax: 065-244071  
Web Address: <https://oshikotorc.gov.na>

P. O. Box 19247,  
OMUTHIYA  
pro@oshikotorc.gov.na

**REQUEST FOR SEALED QUOTATIONS  
(SERVICES)**

**FOR**

---

**EDITING, DESIGNING, PRINTING AND DELIVERY OF ORC  
STRATEGIC DOCUMENTS (STRATEGIC PLAN,  
COMMUNICATION STRATEGY, AS WELL AS INTERNAL  
AUDIT, WELLNESS AND FLEET MANAGEMENT POLICIES)**

---

NAME OF BIDDER: \_\_\_\_\_

CONTACT NUMBER: \_\_\_\_\_

E-MAIL: \_\_\_\_\_

Total bid price (N\$): \_\_\_\_\_

PROCUREMENT REFERENCE NO: NCS/RFQ/ORC-27/2025



REPUBLIC OF NAMIBIA



## OSHIKOTO REGIONAL COUNCIL

Tel: 065-244 800  
Fax: 065-244071  
Web Address: <https://oshikotorc.gov.na>

P. O. Box 19247,  
OMUTHIYA  
pro@oshikotorc.gov.na

### LETTER OF INVITATION

Dear Potential Bidders,

#### **REQUEST FOR SEALED QUOTATION FOR EDITING, DESIGNING, PRINTING AND DELIVERY OF ORC STRATEGIC DOCUMENTS (STRATEGIC PLAN, COMMUNICATION STRATEGY, INTERNAL AUDIT POLICY, WELLNESS POLICY AND FLEET MANAGEMENT POLICY)**

**Oshikoto Regional Council** hereby invites you to submit your sealed quotation for service, as per the specifications outlined herein. This request is in line with the Public Procurement Act, 2015 (Act No. 15 of 2015). Your quotation should be made on this form, with any annexure which you may wish to enclose and should be sent or should be deposited in the Bid Box located at **Ground Floor, Oshikoto Regional Council's Head Office in Omuthiya**, in a sealed envelope marked Quotation Reference No. **NCS/RFQ/ORC-27/2025**. Your quotation should reach **Oshikoto Regional Council** on or before the **16 December 2025** by **11:00** latest.

Please prepare and submit your quotation in accordance with the instructions given or inform the undersigned if you will not be submitting a quotation. The obligatory documents as outlined under section 4 on page 3, should be submitted along with the sealed quotations document.

Yours faithfully,



**Secretary: Procurement Committee**



## SECTION I: INSTRUCTIONS TO BIDDERS

### 1. Rights of Public Entity

The **Oshikoto Regional Council** reserves the right:

- (a) to split the contract as per the lowest evaluated cost per item, or
- (b) to accept or reject any quotation; and
- (c) to cancel the quotation process and reject all quotations at any time prior to contract award.

### 2. Preparation of Quotations

You are requested to quote for the items mentioned in Section III by completing, signing and returning:

- (a) The Quotation Letter in Section II with its annex for Bid Securing Declaration
- (b) The List of Goods and Price Schedule Section III;
- (c) The Specifications and Compliance Sheet in Section V; and
- (d) Any other attachment deemed appropriate.

You are advised to carefully read the complete Request for Sealed Quotations document, including the Special Conditions of Contract in Section VII, before preparing your quotation. The standard forms in this document may be retyped for completion but the Bidder is responsible for their accurate reproduction.

### 3. Validity of Quotations

The Quotation validity period shall be **90** days from the date of submission deadline.

### 4. Eligibility Criteria

To be eligible to participate in this Quotation exercise, you should submit and comply with the following conditions:

	Description	Please tick
1	<b>Certified copy of a valid Certificate of Good Standing for Procurement Purposes</b> , issued by <b>NAMRA</b> .	
2	<b>Certified copy of a valid Affirmative Action Compliance Certificate</b> (issued in terms of Section 42 of the Affirmative Action (Employment) Act 29 of 1998, as amended); or <b>Letter from the Employment Equity Commission</b> (letter should be on letterhead, stamped and signed by the EEC).	
3	<b>Certified copy of a valid Good Standing Certificate with the Social Security Commission</b> , issued within 30 days before closing date of submission of bid.	
4	<b>Certified Copy of the Close Corporation Certificate</b> (issued in terms of Act 26 of 1988) or <b>Founding Statement or any other relevant Company Registration Certificate</b> . These Certificates should clearly indicate the goods/services that the Supplier/Bidder is registered to render.	
5	<b>Certified copy of Good Standing Certificate from BIPA.</b>	
6	All pages of the bidding document should be fully completed and initialled.	
7	Business principles must be in line with Designing, Editing, Printing and Creative Industry.	
8	Attach proof of confirmation of account from a <b>Namibian Banking Institution</b> .	
9	Bidders with records of poor service delivery, turning down of awards/purchase orders with Oshikoto Regional Council/Delegated Functions will not be considered.	

10	The lowest responsive bidders will be considered for award and quoted bid prices should be transport cost inclusive.	
	Attach one reference letter of successfully completion of works.	

## 5. Bid Securing Declaration

Bidders are required to subscribe to a Bid Securing Declaration for this procurement process.

## 6. Delivery

Delivery shall be 14 days after acceptance/issue of Purchase Order. Deviation in delivery period shall not be accepted, unless if such deviation is reasonable and requested in writing from the Accounting Officer.

6.1. The following tests and inspections will be conducted on the goods at delivery:

*The delivery of goods will be inspected upon delivery, based on the sample provided.*

## 7. Sealing and Marking of Quotations

Quotations should be sealed in a single envelope, clearly marked with the Procurement Reference Number, addressed to the Public Entity with the Bidder's name and contact information at the back of the envelope.

## 8. Submission of Quotations

Quotations should be deposited in the Quotation/Bid Box located at **Oshikoto Regional Council Head Office, Penda Ya Ndakolo Street**, not later than **Thursday, 16 December 2025 at 11h00**. Quotations by post or hand delivered should reach **The Head: Procurement Management Unit, P.O.Box 19247, Omuthiya**, by the same date and time at latest. Late quotations will be rejected. Quotations received by e-mail will not be considered.

## 9. Opening of Quotations

Quotations will be opened internally by the Public Entity immediately after the closing time referred to in instruction 8 above. A record of the Quotation Opening stating the name of the bidders, the amount quoted, the presence or absence of a Bid Security/Bid Securing Declaration, will be posted on the website of the Public Entity and available to any bidder on request within three working days of the Opening.

## 10. Evaluation of Bids

The Public Entity shall have the right to request for clarifications in writing during evaluation, in accordance with Section 52 (1) of the Act. Offers that are substantially responsive shall be compared on the basis of price or ownership cost, subject to Margin of Preference where applicable, to determine the lowest evaluated quotation.

## 11. Technical Compliance

Bidders shall submit along with their quotations the mandatory documents and any other literature to substantiate compliance with the required specifications and to qualify deviations if any with respect to Public Entity's requirements.

The Specifications, Performance Requirements and Compliance Sheet details the minimum specifications of the goods/items to be supplied. The specifications have to be met but no credit will be given for exceeding the specifications.

## **12. Prices and Currency of Payment**

Prices for the execution of works shall be fixed in Namibian Dollars as quoted. Quotation shall cover all cost including duties.

## **13. Margin of Preference**

13.1. The applicable margins of preference and their application methodology are as follows:

*[Not available in this bid]*

13.2 Bidders applying for the Margin of Preference shall submit, **upon request**, evidence of:

*[Not available in this bid]*

## **14. Award of Contract**

The Bidder having submitted the lowest evaluated responsive quotation and qualified to supply the goods/items and related services shall be selected for award of contract. Award of contract shall be by issue of a Purchase Order/Letter of Acceptance in accordance with terms and conditions contained in Section VI: Contract Agreement and General Conditions of Contract.

## **15. Performance Security**

*[This paragraph shall be deleted if Performance security is not applicable]*

The successful bidder shall upon acceptance of its offer submit a Performance Security as per the format contained in the Schedule for an amount of *[insert percentage between the following range: 10 to 15 %]* of the contract price.

## **16. Notification of Award and Debriefing**

The Public Entity shall after award of contract promptly inform all unsuccessful bidders in writing of the name and address of the successful bidder and the contract amount and post a notice of award on its website within seven (7) days. Furthermore, the Public Entity shall attend to all requests for debriefing made in writing within seven (7) days of the unsuccessful bidders being informed of the award.

## SECTION II: QUOTATION LETTER

(to be completed by Bidders)

*[Complete this form with all the requested details and submit it with the price list and documents requested above. A signature and authorisation on this form will confirm that the terms and conditions of the RFQ prevail over any attachments. **If your quotation is not authorised, it will be rejected.**]*

Quotation addressed to: <i>[name of Public Entity]</i>	
Procurement Reference Number:	
Subject matter of Procurement:	

We offer to supply the items listed in the attached List of Goods and Price Schedule as per the defined specifications, *except for the qualified deviations [Bidder may delete this phrase in case of no deviation]* and, in accordance with the terms and conditions stated in your Request for Quotations referenced above.

We confirm that we are eligible to participate in this Quotation exercise and meet the eligibility criteria specified in Section 1: Instruction to Bidders.

We undertake to abide ethical conduct during the procurement process and the execution of any resulting contract.

We have read and understood the content of the *Bid Securing Declaration* (BSD) attached hereto and subscribe fully to the terms and conditions contained therein.

The validity period of the Quotation is 90 days from the date of the bid submission deadline.

We confirm that the prices quoted in the Price Activity Schedule are fixed and firm and will not be subject to revision or variation, if we are awarded the contract **prior to the expiry** date of the quotation validity.

Works will commence within 7 days from the date of issue of Purchase Order/Letter of Acceptance. Works will be completed within 30 days from the date of issue of Purchase Order/Letter of Acceptance.

### Quotation Authorised by:

Name of Bidder		Company's Address and seal	
Contact Person			
Name of Person Authorising the Quotation:		Position:	Signature:
Date		Phone No./Fax	

## Appendix to Quotation Letter

### **BID SECURING DECLARATION (Section 45 of Act) (Regulation 37(1) (b) and 37(5))**

**Date:** *[Day/Month/Year]*.....

**Procurement Ref No.:** .....

**To:** *[insert complete name of Public Entity and address]*.....

I/We\* understand that in terms of section 45 of the Act a public entity must include in the bidding document the requirement for a declaration as an alternative form of bid security.

I/We\* accept that under section 45 of the Act, I/we\* may be suspended or disqualified in the event of

- (a) **A modification or withdrawal of a bid after the deadline for submission of bids during the period of validity;**
- (b) **Refusal by a bidder to accept a correction of an error appearing on the face of a bid;**
- (c) **Failure to sign a procurement contract in accordance with the terms and conditions set forth in the bidding document, should I/We\* be successful bidder; or**
- (d) **Failure to provide security for the performance of the procurement contract if required to do so by the bidding document.**

I/We\* understand this bid securing declaration ceases to be valid if I am/we are\* not the successful Bidder

Signed: .....  
*[Insert signature of person whose name and capacity are shown]*

Capacity of:  
*[Indicate legal capacity of person(s) signing the Bid Securing Declaration]*

Name: .....  
*[insert complete name of person signing the Bid Securing Declaration]*

Duly authorized to sign the bid for and on behalf of: *[insert complete name of Bidder]*

Dated on \_\_\_\_\_ day of \_\_\_\_\_, \_\_\_\_\_  
*[insert date of signing]*

Corporate Seal (where appropriate)

*[Note\*: In case of a joint venture, the bid securing declaration must be in the name of all partners to the joint venture that submits the bid.]*

***\*delete if not applicable / appropriate***



### SECTION III: LIST OF GOODS AND PRICE SCHEDULE

**SUPPLY AND DELIVERY OF PRINTING STRATEGIC DOCUMENTS TO OSHIKOTO REGIONAL COUNCIL (PROCUREMENT REF NO.....)**

INSTRUCTIONS TO THE PUBLIC ENTITY			INSTRUCTIONS TO BIDDERS					
At time of preparation of the RFQ, Columns A to D shall be filled in by the Public Entity.			<u>Bidders shall fill-in columns E - I and fill the total</u> E= mark with a *if an equivalent is quoted F= Rate per unit G=Total price for one item (C x F) • If an equivalent is quoted, please attach to your quote appropriate technical information & specification • Bidders shall fill in and sign the bottom section of this page					
A	B	C	D	E	F	G	H	
Description of Goods	Quantity required	Unit of measures	*	Price per unit NAD <sup>1</sup>	Total price without VAT NAD	VAT: NAD	Total price with VAT	Country of Origin
Editing, designing, printing and delivery of a 36 pages Oshikoto Regional Council Strategic Plan 2025 -2030.	35 Books							
Editing, designing, printing and delivery of a 26 pages Communication Strategy.	20 Books							
Designing, editing, printing and delivery of a 26 pages Internal Audit policy.	15 Books							

Editing, designing, printing and delivery of a 14 pages Wellness Policy.								
	15 Books							
Design, Layout, editing and printing of a 24 pages Fleet Management Policy								
	15 Books							
NAME:		POSITION:		SIGNATURE:			DATE:	
NAME OF BIDDER:		ADDRESS:						

If Price quoted is subject to change in rate of exchange at the time of delivery of goods provide details hereunder:

Currency: ..... Exchange Rate: .....

If no base rate of exchange is given, the price shall be treated as firm in Namibian Dollars for all intent and purpose.

Key notes: **NA**=NOT APPLICABLE, **NQ**=NO QUOTE

NB: The successful bidder should be ready to accept extra infographics; picture and any other relative information/ data be added in the document.



## REPUBLIC OF NAMIBIA



### OSHIKOTO REGIONAL COUNCIL

Tel: 065-244 800  
Fax: 065-244071  
Web Address: <https://oshikotorc.gov.na>

P. O. Box 19247,  
OMUTHIYA  
pro@oshikotorc.gov.na

#### SECTION IV: SPECIFICATIONS AND PERFORMANCE REQUIREMENTS

*[the Public Entity shall use this section to specify its Technical Requirements for the goods items, Inspection and examination, and the scope of Related Services, as applicable.]*

#### SECTION V: SPECIFICATIONS AND COMPLIANCE SHEET

**Procurement Reference Number: NCS/RFQ/ORC – 27/2025**

*[Bidders should complete column C and D with the specification of the work offered. Also, state “comply or not comply” and give details of any non-compliance/deviation to the specification required. Attach detailed technical literature if required. Authorise the specification offered in the signature block below].*

Number	Technical specifications required	Compliance of Specification Offered	Details of Non-Compliance/ Deviation (if applicable)
A	B	C	D
<b>35 Books of Strategic Plan</b>	<ul style="list-style-type: none"> <li>Editing, designing, printing and delivery of a 36 pages <b>Oshikoto Regional Council Strategic Plan</b>, with full colour 128gms text paper and 250gms cover. Saddle stitched and trimmed to size 210*297.</li> <li>The document must be designed in ORC colours and logos.</li> <li>The plan must be designed with various pictures and illustration shapes and symbols as much as possible as will be determined and provided by the Regional Council.</li> </ul>		
<b>20 Books of Communication Strategy</b>	<ul style="list-style-type: none"> <li>Editing, designing, printing and delivery of a 26 pages <b>Communication Strategy</b>, with full colour 128gms text paper and 250gms cover. Saddle stitched and trimmed to size 210*297.</li> </ul>		

	<ul style="list-style-type: none"> <li>• The document must be designed in ORC colours and logos.</li> <li>• The strategy must be designed with various pictures and illustration shapes and symbols as much as possible as will be determined and provided by the Regional Council.</li> </ul>		
<b>15 Books of Internal Audit Policy</b>	<ul style="list-style-type: none"> <li>• Editing, designing, printing and delivery of a 26 pages <b>Internal Audit Policy</b>, with full colour 128gms text paper and 250gms cover. Saddle stitched and trimmed to size 210*297.</li> <li>• The document must be designed in ORC colours and logos.</li> <li>• The policy must be designed with various pictures and illustration shapes and symbols as much as possible as will be determined and provided by the Regional Council.</li> </ul>		
<b>15 Books of Wellness Pages</b>	<ul style="list-style-type: none"> <li>• Editing, designing, printing and delivery of a 14 pages <b>Wellness Policy</b>, with full colour 128gms text paper and 250gms cover. Saddle stitched and trimmed to size 210*297.</li> <li>• The document must be designed in ORC colours and logos</li> <li>• The policy must be designed with various pictures and illustration shapes and symbols as much as possible as will be determined and provided by the Regional Council.</li> </ul>		
<b>15 Books of Fleet Management Policy</b>	<ul style="list-style-type: none"> <li>• Editing, designing, printing and delivery of a 24 pages <b>Fleet Management Policy</b>, with full colour 128gms text paper and 250gms cover. Saddle stitched and trimmed to size 210*297.</li> <li>• The document must be designed in ORC colours and logos</li> <li>• The policy must be designed with various pictures and</li> </ul>		

	illustration shapes and symbols as much as possible as will be determined and provided by the Regional Council		
--	--	--	--

- **Column A and B to be completed by Public Entity.**

**Specifications and Compliance Sheet Authorised By:**

Name:		Signature:	
Position:		Date:	
Authorised for and on behalf of:		Company	

## **SECTION VI: GENERAL CONDITIONS OF CONTRACT AND CONTRACT AGREEMENT**

Any resulting contract shall be placed by means of a Purchase Order/Letter of Acceptance and shall be subject to the General Conditions of Contract (GCC) for the Procurement of Goods – Ref: NCS/Rfq/ORC-27/2025 on the website of the Public Entity (*insert website address*) except where modified by the Special Conditions below.

## **SECTION VI: CONTRACT AGREEMENT**

Any resulting contract shall be placed by means of a Purchase Order/Letter of Acceptance and shall be subject to the General Conditions of Contract (GCC) for the Procurement of Goods except where modified by the Special Conditions below.

## **SECTION VIII: SPECIAL CONDITIONS OF CONTRACT**

Procurement Reference Number: NCS/Rfq/ORC – 27/2025

The clause numbers given in the first column correspond to the relevant clause number of the GCC. *[This section is to be customised by the Public Entity to suit the requirements of the specific procurement].*

<b>Subject and GCC clause reference</b>	<b>Special Conditions</b>
<b>Purchaser GCC 1.1(h)</b>	The purchaser is: Oshikoto Regional Council
<b>Site GCC 1.1(m)</b>	The Site/final destination for delivery of the Goods is Oshikoto Regional Council Head Office, Penda Ya Ndakolo Street, and Omuthiya.
<b>Incoterms Edition GCC 4.2(b)</b>	Incoterms shall be governed by the rules prescribed in Incoterms 2010.

Subject and GCC clause reference	Special Conditions
<b>Notices</b> <b>GCC 8.1</b>	Any notice shall be sent to the following addresses: For the [ <i>Public Entity</i> ], the address and the contact name shall be: _____ For the Supplier, the address and contact name shall be: _____
<b>Disputes</b> <b>GCC 10.2</b>	The rules of procedures for arbitration proceedings pursuant to GCC 10.2 shall be as follows: _____
<b>Delivery and Documents</b> <b>GCC 13.1</b>	The Goods are to be delivered within _____ days from the date of Purchase Order or Letter of Acceptance. The documents to be furnished by the Supplier are: (a) signed delivery note;
<b>Price Adjustment</b> <b>GCC 15.1</b>	The price charge for the Goods supplied and the related Services performed [ <i>insert “shall” or “shall not” as appropriate</i> ] be adjustable.  If the prices are adjustable, the method described in the Price Adjustment Formula as attachment to these SCC shall be used
<b>Terms of Payment</b> <b>GCC 16.1</b>	The structure of payments shall be: full payment following delivery of the Supplies and submission of an invoice and the documents listed in clause 13.1
<b>Terms of Payment</b> <b>GCC 16.3</b>	Payments shall be made not later than thirty days after submission of an invoice and its certification by the Purchaser.
<b>Terms of Payment</b> <b>GCC 16.4 (a)</b>	The price “ <i>shall</i> ” “ <i>shall not be</i> ” adjustable to the fluctuation in the rate of exchange.
<b>Payment Period</b> <b>GCC 16.5</b>	The method and conditions of payments to be made to the Supplier under this Contract shall be as follows:  <b>On Acceptance:</b> The Contract Price of goods received shall be paid no later than thirty (30) days of receipt of the Goods upon submission of an invoice (showing Purchaser’s name; the Procurement Reference number, description of payment and total amount, signed in original, stamped or sealed with the company stamp/seal) supported by the Acceptance Certificate issued by the Purchaser. An interest rate of [ <i>insert percentage</i> ] is payable to the supplier by the purchaser for each day payment is delayed until payment has been made in full.
<b>Performance Security</b> <b>GCC 18.1</b>	(i) No performance security is required*or (ii) A performance security in the form of a bank guarantee representing [ <i>insert percentage from the following range: 10-15%</i> ] of the final contract price shall be required. * * Delete as appropriate
<b>Discharge of Performance Security</b> <b>GCC 18.4</b>	The performance security will be discharged and returned to the supplier not later than [ <i>insert number of days</i> ] following completion date.

Subject and GCC clause reference	Special Conditions
<b>Packing</b> <b>GCC 23.2</b>	The packing, marking and documentation within and outside the packages shall be: _____
<b>Insurance</b> <b>GCC 24.1</b>	<i>[where goods are ordered from overseas Suppliers, insert percentage and type of insurance required for transportation]</i>
<b>Transportation</b> <b>GCC 25</b>	The Goods shall be delivered: <i>[Incoterm for transportation]</i> .
<b>Inspection and Test</b> <b>GCC 26.1</b>	The inspection and tests shall be: <i>[insert nature, frequency, procedures for carrying out the inspections and test]</i>
<b>Location of Inspection and Tests</b> <b>GCC 26.2</b>	The inspections and tests shall be conducted at: <i>[insert names(s) of locations(s)]</i>
<b>Liquidated Damages</b> <b>GCC 27.1</b>	Liquidated damages for the whole contract are <i>[insert percentage of the final contract price]</i> per day. The maximum amount of liquidated damages for the whole contract is <i>[insert percentage 4-10%]</i> of the final contract price.
<b>Warranty</b> <b>GCC 28.3</b>	<p>The period of validity of the warranty shall be: <i>[insert number]</i> day(s)</p> <p>For the purpose of the Warranty, the place(s) of the final destination(s) shall be: <i>[insert names(s) of location(s)]</i></p> <p>For item 1, the minimum period of warranty/shelf life shall be ____</p> <p>For item 2, the minimum period of warranty/shelf life shall be ____</p> <p>For item 3, the minimum period of warranty/shelf life shall be ____</p>
<b>Repair and Replacement</b> <b>GCC 28.5</b>	The period for repair or replacement shall be: <i>[insert number]</i> day(s)

### *SCHEDULE 3*

#### ***QUOTATION CHECKLIST SCHEDULE***

*[Public Entity to update this Checklist to ensure that it contains the documents required from Bidders for the specific procurement]*

**Procurement Reference No: G/RFQ/ORC- 25/2025**

<b>Description</b>	<b>Attached</b>	<b>Not Attached</b>
Quotation Letter		
List of Goods and Price Schedule		
Specification and Compliance Sheet		
Bid Securing Declaration		
Certified copy or Original of a valid Certificate of Good Standing, issued by NAMRA.		
Certified copy of a valid Affirmative Action Compliance Certificate or letter from the Employment Equity Commissioner		
Certified copy or Original of a valid Good Standing Certificate with the Social Security Commission.		
Certified copy of Founding Statement		
A written undertaking issued in terms of Section 138 of the Labour Act, 2007		
Proof of confirmation of account from a Namibian Banking Institution		
Each page should be fully completed, initialled and the principal business of the company should be in line with this bid.		

***Disclaimer:*** *The list defined above is meant to assist the Bidder in submitting the relevant documents and shall not be a ground for the bidder to justify its non-submission of major documents for its quotation to be responsive. The onus remains on the Bidder to ascertain that it has submitted all the documents that have been requested and are needed for its submission to be complete and responsive.*





## **Republic of Namibia**

### **Ministry of Labour, Industrial Relations and Employment Creation**

**Written undertaking in terms of Section 138 of the Labour Act, 2007 (Act No. 11 of 2007)  
and Section 50(2)(d) of the Public Procurement Act, 2015 (Act No. 15 of 2015)**

#### **1. EMPLOYERS DETAILS**

Company Trade Name: \_\_\_\_\_

Registration Number: \_\_\_\_\_

Vat Number: \_\_\_\_\_

Industry/Sector: \_\_\_\_\_

Place of Business: \_\_\_\_\_

Physical Address: \_\_\_\_\_

Telephone Number: \_\_\_\_\_

Cell phone: \_\_\_\_\_ Fax No: \_\_\_\_\_

Email Address: \_\_\_\_\_

Postal Address: \_\_\_\_\_

Full name of Owner/Accounting Officer: \_\_\_\_\_

Email Address: \_\_\_\_\_

## 2. PROCUREMENT DETAILS

Procurement Reference No: \_\_\_\_\_

Procurement Description: \_\_\_\_\_

\_\_\_\_\_

Anticipated Contract Duration: \_\_\_\_\_

Location where work will be done, good/services will be delivered: \_\_\_\_\_

## 3. UNDERTAKING

I \_\_\_\_\_ *[insert full name]*, owner/representative

of \_\_\_\_\_ *[insert full name of company]*

hereby undertake in writing that my company will, at all relevant times, comply fully with the relevant provisions of the Labour Act, 2007 and the Terms and Conditions of Collective Agreements, as applicable.

I am fully aware that, failure to abide to such, shall lead to the action(s) as stipulated in Section 138 of the Labour Act, 2007, which includes (but not limited to) the cancellation of the contract/licence/grant/permit or concession.

Signature: \_\_\_\_\_

Date: \_\_\_\_\_

Seal: \_\_\_\_\_

*Please take note:*

1. *A labour inspector may conduct unannounced inspections to assess the level of compliance*
2. *This undertaking must be displayed at the workplace where it will be readily accessible and visible by the employees rendering service(s) in relations to the goods and services being procured under this contract.*